



(as at January 1, 2025)

As Chair of the Municipal Employees' Pension Commission (the Commission), we remain committed to the Plan's purpose. To that end, here are the key initiatives completed in 2024 to ensure MEPP is here for members today and in the future.

#### MEPP is financially strong

The Plan remains in a healthy financial position with \$4 billion in assets. This is due to MEPP's prudent investment management and sound governance. The Plan's latest actuarial valuation (as of December 31, 2023) shows the solvency rate is 124% and the going-concern rate is 125.7%. **This means MEPP can meet all current and future pension obligations.** 

#### Plan design keeps MEPP secure

Plan design also plays a key role in providing secure and reliable retirement income. This year, we reviewed the Plan's design to ensure benefits are meeting both member and employer needs. In 2023, our actuary collaborated with us to clarify benefit objectives and reaffirm our guiding principles. This too aligns with our strategic goal of maintaining plan integrity.

# Total Plan Members 29,619

Fund Return (1-year return) 13.9%

#### Member engagement is important to us

We continued to engage with MEPP members and employers. Along with regular communications, we also surveyed each group. It was reassuring to learn customer service satisfaction levels remain strong for members and employers. We also surveyed members through our online community known as MEPPConnects, which continued to grow. And we launched a series of online workshops to help our valued employers.

In closing, I'm grateful to members of the Commission and the staff at Plannera Pensions & Benefits – MEPP's administrator, for another successful year. I am honoured to recognize the accomplishments of the Plan for 2024.

#### Read more in the 2024 Annual Report on the MEPP website.

### \$4.0 billion plan Assets

## **Plan Highlights**

The Plan surpassed these numbers as at December 31, 2024.

### \$115.4 million total Pension Payroll

### \$135.4 million plan Contributions

### **Municipal Employees' Pension Commission**

(as at December 31, 2024)



Rod Ouintin, Chair Appointed in 2019 The Saskatchewan Association of School Business Officials



Ashley Stradeski, Vice-Chair Appointed in 2018 Employers that employ designated members



**Richard Beck** Appointed in 2021 Saskatchewan Urban Municipalities Association

Joe Couture

Association

Appointed in 2022

Saskatchewan School Boards



Mark Fedak Appointed in 2017 Saskatchewan School **Boards Association** 



Appointed in 2020 The Rural Municipal Administrators' Association

**Evan Handley** Appointed in 2021 Associations representing designated firefighters and police officers



Glenda Lemcke Appointed in 2021 The Urban Municipal Administrators Association of Saskatchewan



**Bob Moulding** Appointed in 2022 The Saskatchewan Association of Rural **Municipalities** 

Marney Robinson Appointed in 2018 Trade unions other than CUPE, police and fire unions

Janice Wolfmueller Appointed in 2016 Canadian Union of Public **Employees** (CUPE)